

Certificated Pay Rate Schedule 2020-21 (3.5% COLA)

Step	Class I B.A. + Credential			Class II B.A. + 30			Class III B.A. + 45			Class IV B.A. + 70 or M.A. + 15			Step
	Annual	Monthly	Daily	Annual	Monthly	Daily	Annual	Monthly	Daily	Annual	Monthly	Daily	
1	\$50,233.05	\$4,186.09	\$271.53	\$50,233.05	\$4,186.09	\$271.53	\$50,233.05	\$4,186.09	\$271.53	\$50,431.00	\$4,202.58	\$272.60	1
2	\$50,233.05	\$4,186.09	\$271.53	\$50,233.05	\$4,186.09	\$271.53	\$50,431.00	\$4,202.58	\$272.60	\$52,665.80	\$4,388.82	\$284.68	2
3	\$50,233.05	\$4,186.09	\$271.53	\$50,431.00	\$4,202.58	\$272.60	\$52,665.80	\$4,388.82	\$284.68	\$54,998.65	\$4,583.22	\$297.29	3
4	\$50,431.00	\$4,202.58	\$272.60	\$52,665.80	\$4,388.82	\$284.68	\$54,998.65	\$4,583.22	\$297.29	\$57,429.55	\$4,785.80	\$310.43	4
5	\$52,665.80	\$4,388.82	\$284.68	\$54,998.65	\$4,583.22	\$297.29	\$57,429.55	\$4,785.80	\$310.43	\$59,971.45	\$4,997.62	\$324.17	5
6	\$52,665.80	\$4,388.82	\$284.68	\$57,429.55	\$4,785.80	\$310.43	\$59,971.45	\$4,997.62	\$324.17	\$62,629.90	\$5,219.16	\$338.54	6
7	\$52,665.80	\$4,388.82	\$284.68	\$59,971.45	\$4,997.62	\$324.17	\$62,629.90	\$5,219.16	\$338.54	\$65,404.90	\$5,450.41	\$353.54	7
8	\$52,665.80	\$4,388.82	\$284.68	\$62,629.90	\$5,219.16	\$338.54	\$65,404.90	\$5,450.41	\$353.54	\$68,300.15	\$5,691.68	\$369.19	8
9	\$52,665.80	\$4,388.82	\$284.68	\$65,404.90	\$5,450.41	\$353.54	\$68,300.15	\$5,691.68	\$369.19	\$71,323.05	\$5,943.59	\$385.53	9
10	\$52,665.80	\$4,388.82	\$284.68	\$68,300.15	\$5,691.68	\$369.19	\$71,323.05	\$5,943.59	\$385.53	\$74,473.60	\$6,206.13	\$402.56	10
11	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$74,473.60	\$6,206.13	\$402.56	\$77,770.30	\$6,480.86	\$420.38	11
12	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$77,770.30	\$6,480.86	\$420.38	\$81,209.45	\$6,767.45	\$438.97	12
13	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$84,815.10	\$7,067.93	\$458.46	13
14	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$88,570.60	\$7,380.88	\$478.76	14
15	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$88,570.60	\$7,380.88	\$478.76	15
16	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$88,570.60	\$7,380.88	\$478.76	16
17	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$92,492.60	\$7,707.72	\$499.96	17
18	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$92,492.60	\$7,707.72	\$499.96	18
19	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$92,492.60	\$7,707.72	\$499.96	19
20	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$92,492.60	\$7,707.72	\$499.96	20
21	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$81,209.45	\$6,767.45	\$438.97	\$92,492.60	\$7,707.72	\$499.96	21
22	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$92,492.60	\$7,707.72	\$499.96	22
23	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$96,590.35	\$8,049.20	\$522.11	23
24	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$96,590.35	\$8,049.20	\$522.11	24
25	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$100,869.40	\$8,405.78	\$545.24	25
26	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$100,869.40	\$8,405.78	\$545.24	26
27	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$100,869.40	\$8,405.78	\$545.24	27
28	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$100,869.40	\$8,405.78	\$545.24	28
29	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$100,869.40	\$8,405.78	\$545.24	29
30	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$105,337.15	\$8,778.10	\$569.39	30
31	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$105,337.15	\$8,778.10	\$569.39	31
32	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$105,337.15	\$8,778.10	\$569.39	32
33	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$105,337.15	\$8,778.10	\$569.39	33
34	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$105,337.15	\$8,778.10	\$569.39	34
35	\$52,665.80	\$4,388.82	\$284.68	\$71,323.05	\$5,943.59	\$385.53	\$84,815.10	\$7,067.93	\$458.46	\$105,337.15	\$8,778.10	\$569.39	35

Longevity Increment

At 20 consecutive years with the LCER - \$1000 Annual Longevity Stipend

At 25 consecutive years with the LCER - \$2000 Annual Longevity Stipend

**Annual figures are based on a 185 day duty calendar.*